



Avinashilingam Institute for Home Science and Higher Education for Women

Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD (now MoE)

Re-accredited with A++ Grade by NAAC. CGPA 3.65/4, Category I by UGC

Coimbatore - 641 043, Tamil Nadu, India

Master's Degree Examination – May 2025 II Semester

Class : I P.G.
Major : Master of Social Work

Time: 3 Hours
Max. Marks: 100

Specialization – I 23MSWC11A Labour Welfare

Course Outcomes:

CO1: Learn the concepts and issues faced by labour

CO2: Analyze the scope of labour welfare

CO3: Deliver the statutory and non statutory labour welfare measures in India.

CO4: Understand the industrial accidents and Management systems.

CO5: Know the role and application of social work in industries.

Part A Choose the Correct Answer

10 x 1 = 10

1. What is the meaning of labour welfare? CO1K1
 - a. The wages and benefits given to workers
 - b. The provision of facilities to improve workers' well-being
 - c. The process of recruiting labour
 - d. The taxation policies for workers
2. How do ILO recommendations impact labour welfare? CO1K2
 - a. By setting global standards for labour rights and welfare
 - b. By directly implementing welfare programs in India
 - c. By replacing Indian labour laws
 - d. By limiting the number of trade unions
3. Which of the following is an example of a statutory welfare measure? CO2K1
 - a. Free health check-ups
 - b. Employee engagement programs
 - c. Employee Provident Fund
 - d. Festival celebrations at the workplace
4. How do trade unions contribute to labour welfare? CO2K2
 - a. By hiring new employees
 - b. By reducing wages
 - c. By enforcing company policies
 - d. By negotiating for better working conditions and benefits
5. Which act governs labour welfare funds in India? CO3K2
 - a. Factories Act, 1948
 - b. Minimum Wages Act, 1948
 - c. Labour Welfare Fund Act 1972
 - d. Payment of Wages Act, 1936
6. How does the Employees' State Insurance (ESI) scheme benefit workers? CO3K2
 - a. It provides financial assistance for health and medical expenses
 - b. It increases wages
 - c. It provides loans for housing
 - d. It allows workers to work part-time
7. Which law primarily deals with industrial health and safety in India? CO4K1
 - a. Payment of Wages Act
 - b. Factories Act, 1948
 - c. Employees' Compensation Act
 - d. Trade Unions Act

8. Why is pollution control important in industries? CO4K2
 a. To improve worker health and environmental sustainability
 b. To increase production speed
 c. To reduce the number of employees
 d. To increase factory working hours
9. Which among the following is a key role of social workers in industries? CO5K2
 a. Increasing production targets b. Managing financial records
 c. Hiring new employees
 d. Resolving employee grievances and providing counselling
10. How does CSR contribute to labour welfare? CO5K2
 a. By reducing salaries b. By eliminating trade unions
 c. By improving employee benefits and supporting social initiatives
 d. By restricting social work practices

Part B

5 x 6 = 30

Answer ALL questions

Each answer should not exceed 400 words or two pages

- 11.a. Discuss the characteristics of Indian Labour. CO1K2
 (or)
- 11.b. Describe the concept labour turnover and explain its causes. CO1K2
- 12.a. Summarize the classification of Labour Welfare. CO2K4
 (or)
- 12.b. Outline the duties of Labour Welfare officer. CO2K1
- 13.a. Explain industrial Housing policy and programmes. CO3K1
 (or)
- 13.b. Elucidate on labour Welfare Board and its functions. CO3K3
- 14.a. Explain the five steps in Environment Management System. CO4K1
 (or)
- 14.b. Sketch the key elements for preventing industrial accidents. CO4K3
- 15.a. State the benefits of Employee counselling. CO5K4
 (or)
- 15.b. Describe the significance of Rehabilitation of Employees. CO5K2

Part C

5 x 12 = 60

Answer ALL questions

Each answer should not exceed 800 words or four pages

- 16.a. Discuss the growth of labour welfare in India. CO1K2
 (or)
- 16.b. Analyse the various factors influencing productivity. CO1K5
- 17.a. Elaborate the principles and scope of Labour Welfare. CO2K4
 (or)
- 17.b. Illuminate the role of trade unions in promoting labour welfare measures. CO2K5
- 18.a. Describe the Health and welfare measures under the Factories Act 1948. CO3K2
 (or)
- 18.b. Explain the objectives and structure of the Workers Education Programme. CO4K1
- 19.a. Discuss the causes and prevention of Occupational Diseases. CO4K2
 (or)
- 19.b. Trace the objectives and functions of Pollution Control Board. CO4K4
- 20.a. Examine the application of primary methods of Social Work in Industries. CO5K5
 (or)
- 20.b. Analyse the role of Social Worker in CSR activities. CO5K4
