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Colleges, varsities told to upload vacancy details

It is to be uploaded to National Higher Education Resource Centre faculty and students' data portal by August 10

EXPRESS NEWS SERVICE

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WITH University Grants Commission (UGC) fixing six months deadline for colleges and universities to fill up vacant teaching posts in colleges and universities, the apex regulatory body for higher education asked education institutions to upload vacancy details to the National Higher Education Resource Centre faculty, students' data portal by August 10.

In June, UGC had prepared guidelines for recruitment of faculty in universities, colleges and deemed to be universities outlining the selection process

and the time frame for recruitment. The shortage of quality teaching faculty in higher education institutions is a major concern and requires to be addressed immediately for improving the quality of higher education, UGC Secretary Rajnish Jain said in a letter.

The UGC asked higher education institutions across the nation, including colleges, universities and deemed to be universities, to initiate and complete the selection process of vacancies within six months.

As per the six months deadline, higher education institutions have to identify vacancies (15 days), get permission for fill-

ing up vacancies (30 days), release of advertisement for vacancies (15 days), constitute selection committee (15 days), fix the dates of the selection committee meetings (15 days), scrutiny of applications (30 days), conduct of interviews (30 days) and get approval of the competent authority and issue of appointment letter (30 days).



UGC is giving 80 per cent of funding towards the salary for the sanctioned posts and the State government has to meet only 20 per cent of the salary component

N Paspunthi, president Association of University Teachers

The UGC also asked higher education institutions to ensure all the vacant posts, along with the reservations details, were uploaded on the online portal <https://nherc.in>. The monitoring of the filling the vacancies would be done by the MHRD and UGC through this portal, the UGC said. The UGC has now set a deadline for filling the vacancies in this portal by August 10.

Academics have said, as per the recent G.O. sanctioning guest lecturer posts in government colleges, there were 2,653 vacancies in government colleges. In addition to this, there were more than 2,500 vacancies in aided colleges and around 1,000 va-

cancies in universities. Association of University Teachers president N Paspunthi demanded the State government to speed up the process of filling these vacancies.

"The UGC is giving 80 per cent of funding towards the salary for the sanctioned posts and the State government has to meet only 20 per cent of the salary component. In case UGC guidelines and directives are not followed or implemented, the State government would lose the UGC funding," he added.

Higher Education Secretary Mangat Ram Sharma said, "We have initiated to fill the vacancies."