



Avinashilingam Institute for Home Science and Higher Education for Women
(Deemed to be University under Category 'A' by MHRD, Estd. u/s 3 of UGC Act 1956)
Re-accredited with 'A+' Grade by NAAC. Recognised by UGC Under Section 12B
Coimbatore - 641 043, Tamil Nadu, India

Bachelor's Degree Examination –August 2020
VI Semester

Class : III UG
Major : Economics

Time : 2Hours
Max. Marks: 50

15BECC22 Labour Economics

Part A

10 x 1 = 10

Choose the Correct Answer

1. Which one of the following is the active factor of production?
a. Land
b. Labour
c. Capital
d. Enterprise
2. The _____ effect causes more hours to be worked as wages rise.
a. substitution
b. production
c. expenses
d. monetary
3. Workers _____ wages for unauthorised absence from duty.
a. gain
b. high
c. lose
d. minimum
4. Labour turnover refers to the rate at which _____ leave employment.
a. employer
b. manager
c. guide
d. employees
5. The origin of trade unions can be traced back to 18th century
a. Britain
b. India
c. China
d. USA
6. Happy employees are more than willing to perform _____ if they know they are paid right and treated right.
a. 55 %
b. 75%
c. 90%
d. 100%
7. Standing orders can be a good basis for maintaining harmonious relations between.
a. employees and employers
b. producer and consumer
c. consumer and employers
d. employees and consumer
8. In which year did the labour movement start in India?
a. 1875
b. 1918
c. 1939
d. 1945
9. The minimum wages as fixed under the Minimum Wages Act, 1948 must be revised at least once in
a. 1 year
b. 2 year
c. 3 year
d. 5 year
10. Social security is primarily an instrument of _____ justice.
a. social & political
b. social & economic
c. political & economic
d. political & labour

Part B

3 x 6 = 18

Answer any **Three** questions

Each answer should not exceed 400 words or two pages

11. Is human a resource? Explain.
12. Explain the migratory character of Indian labour.
13. What are the measures undertaken to reduce absenteeism?
14. Point out the effects of labour absenteeism.
15. Explain the role of trade union in labour welfare.
16. What are the advantages of collective bargaining?
17. Write a short note on the effects of industrial disputes.
18. What are the settlement methods of industrial disputes?
19. What are the determinants of the real wages?
20. Differentiate minimum and national wages.

Part C

2 x 11 = 22

Answer any **Two** questions

Each answer should not exceed 800 words or four pages

21. Explain the characteristics of Indian labour.
22. Enumerate the factors determining labour supply and demand.
23. Describe the causes of labour absenteeism.
24. Discuss the different methods to reduce labour turn-over.
25. Explain the functions of labour trade union.
26. Analyse the disadvantages of collective bargaining.
27. Specify the causes for industrial disputes.
28. Discuss the recent changes of labour policy in India.
29. Analyse the need for social security measures in India.
30. Explain the different labour welfare measures in India.
