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Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category 'A' by MHRD)
Re-accredited with 'A++' Grade by NAAC. Recognised by UGC Under Section 12B
Coimbatore - 641 043, Tamil Nadu, India

Continuous Internal Assessment Test II - October - 2024
V SEMESTER

Class : III UG
Major: Psychology

Time: 2 hours
Maximum Marks: 60

21BPSC13 and Organizational Behaviour

Course Outcomes:

At the end of the course, students will:

- CO1 : Describe the foundations of Organizational Behaviour
CO2 : Compose effective group in an organization
CO3 : Apply the significance of leadership and motivation
CO4 : Identify effective teams and power in an organization
CO5 : Prepare training programmes and manage stress at work place

Part-A

6x1=6

Choose the correct answer

1. Big five personality trait associated with teamwork and collaboration is
a. Extraversion b. Agreeableness c. Neuroticism d. Conscientiousness CO3K1
2. Values that promotes fairness, justice, and equal opportunities in an organization is
a. Equity b. Excellence c. Efficiency d. Ethics CO3K1
3. _____ is the characteristics of a high performing team. CO4K2
a. Lack of communication b. Dominance by one another
c. Clear goals and roles d. No conflict
4. An example of coercive power is CO4K2
a. Promoting an employee b. Threatening to terminate an employee
c. Providing feedback d. Offering bonus
5. Training method involves employees learning from experienced colleagues CO5K2
a. On the job training b. Classroom training
c. Mentoring d. Coaching
6. Primary purpose of performance evaluation is CO5K1
a. To punish employees b. To improve employee performance
c. To reward employees d. To terminate employees

Part- B

3x6=18

Answer ALL Questions

Each answer should not exceed 400 words or two pages

7. a. Explain Personality Determinants. CO3K2
(or)
7. b. Discuss the Importance of Values. CO3K3
- 8.a. How to create an Effective Team. CO4K2
(or)
8. b. Enumerate on the Bases of Power. CO4K3
9. a. Discuss the Purpose of Performance Evaluation. CO5K4
(or)
9. b. Suggestion for Improving Evaluation. CO5K4

Part-C

3x12=36

Answer ALL questions

Each answer should not exceed 800 words or four pages

10. a. Elaborate two Personality Tests. CO3K1
(or)
10. b. Explain the techniques to manage stress in work place. CO5K5
11. a. Elaborate the team processes and types of teams. CO4K1
(or)
11. b. Explicate power and its tactics. CO4K2
12. a. Enumerate the methods of training. CO5K3
(or)
12. b. Delineate methods of performance evaluation. CO5K4

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