



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University under Category 'A' by MHRD, Estd. u/s 3 of UGC Act 1956)

Re-accredited with 'A+' Grade by NAAC. Recognised by UGC Under Section 12B

Coimbatore - 641 043, Tamil Nadu, India

Bachelor's Degree Examination – August 2020

VI Semester

Class : III UG

Time : 2 Hours

Major : Rural Development and Sociology

Max. Marks: 50

15BRDC14 Training for Rural Development

Part A

10 x 1 = 10

Choose the Correct Answer

- is the formal and systematic modification of behavior through learning.
a. Education
b. Training
c. Instruction
d. Development
- In general training is related to
a. conceptual aspects
b. developmental aspects
c. technical aspects
d. human skills
- helps in inculcating the sense of working together with cooperation and collaborations.
a. Team Spirit
b. Training
c. Development
d. Productivity
- Team building is a common training implication of _____ and _____ strategies.
a. concentration, external growth
b. disinvestment, external growth
c. internal growth, concentration
d. concentration, disinvestment
- Analyzing and identifying specific skills, needed for specific job is called
a. need analysis competency model
b. competency model
c. task analysis
d. Both A and C
- In the needs assessment process, _____ analysis is usually conducted first.
a. benchmark
b. task
c. person
d. organizational
- _____ is widely used for human relations and leadership training.
a. Business games
b. Role playing
c. Case study method
d. Job rotation
- training is to introduce a new employee to the organization.
a. Induction
b. Job
c. Promotion
d. Refresher
- National Rural Development Institute is situated at
a. Delhi
b. Shimla
c. Hyderabad
d. Mumbai
- Krsihi Vigyan Kendra (KVK) extension centres are created by
a. Indian Council for Agricultural Research
b. Indian council of Social Science Research.
c. Indian Council of Medical Research
d. Indian Council of Forestry Research

Part B

3 x 6 = 18

Answer any **Three** questions

Each answer should not exceed 400 words or two pages

11. Define training. Explain the concept of training.
12. Highlight the qualities of the trainer.
13. Write a note on job training.
14. Explain pre-service and refresher training.
15. How will you identify the training needs of the rural people? Explain.
16. Highlight the barriers and challenges to training in rural areas.
17. Explain team building as a method of training.
18. Explicate the significance of role play in training.
19. Elucidate the role and functions of extension training centre.
20. Explain Krishi Vigyan Kendra.

Part C

2 x 11 = 22

Answer any **Two** questions

Each answer should not exceed 800 words or four pages

21. Why is training important? Discuss.
22. Elaborate the role of training in enhancing rural development.
23. Elucidate the significance of orientation and induction training.
24. Explicate the need and significance of short term and long term training.
25. Explain training need analysis with suitable example.
26. Design a training programme for the development of rural youth.
27. Outline brain storming and group discussion in training.
28. Elucidate the importance of Debate and field visits in training.
29. Explicate National Institute of Rural Development.
30. Enumerate the objectives and function of State Institute of Rural Development.
