

**Avinashilingam Institute for Home Science and Higher Education for Women
(Deemed to be University) Coimbatore – 641043**

Bachelor's Degree Examination – November 2018

**Class : II UG
Major: Rural Development and Sociology**

**Time: 3 Hrs
Max Marks: 100**

15BSOC06 Industrial Sociology

PART A

Choose the correct answers

1. Who is the father of Industrial Sociology?
a. Elton Mayo b. Karl Marx c. Max Weber d. August Comte
2. Which article speaks about Living Wage?
a. Article – 39 b. Article - 39-A c. Article – 43 d. Article - 43-A
3. Industrial relations cover the following area(s)
a. Collective bargaining b. Labour legislation
b. Industrial relations training d. All of the above
4. Elton Mayo and his team believed in the positive nature of
a. Managers b. Management c. Employees d. All of the above
5. In case of retrenchment, worker is entitled to ____ months' notice or notice pay in lieu of notice.
a. One b. Two c. Three d. Four
6. Strike should be called only if at least ____ percent of workers are in support of strike.
a. 10 b. 15 c. 20 d. 25
7. Every woman entitled to maternity benefit under the Maternity Benefit Act, 1961 shall also be entitled to receive from her employer
a. Medical bonus b. Leave for miscarriage
c. Leave with wages for tubectomy operation d. All of the above
8. A weekly holiday was introduced in the Factories for the first time in the year ____.
a. 1948 b. 1931 c. 1926 d. 1923
9. Section 41- G of the Factories Act 1948 says about
a. Fencing of machineries b. Facing of machineries
c. Work on near machinery in motion d. Workers participation in safety management
10. The Tamilnadu safety officers (duties, qualification and condition of service) rules was enacted in the year
a. 2002 b. 2003 c. 2004 d. 2005

Part B
Answer the following
Answer should not exceed 400 words or two pages

(5x6=30)

11. a) Define Industrial Sociology and explain why do we need industrial sociology.
(or)
11. b) What is scope of industrial sociology?
12. a) What are the different approaches of organizational development towards industrial relations?
(or)
12. b) what are the types of welfare benefits, Explain.
13. a) What are the advantages and disadvantages of industrial bureaucracy?
(or)
13. b) Define & explain Industrial Bureaucracy.
14. a) What is human relations and why is it important?
(or)
14. b) What are the different types of welfare?
15. a) Explain the meanings and importance of Labour legislation.
(or)
15. b) Explain the major benefits of labour welfare.

Part C
Answer the following
Answer should not exceed 800 words or four pages

(5x12=60)

16. a) What is the difference between sociology and the other social sciences?
(or)
16. b) Write an essay on industrial sociology.
17. a) Elaborate the objectives, scope and need for labour welfare
(or)
17. b) Explain "Factories act". Explain any 15 sections.
18. a) What is employee welfare schemes?
(or)
18. b) Explain the principles of Bureaucracy with advantages & disadvantages...
19. a) Explain the meaning of with Advantages and Disadvantages.
(or)
19. b) Define Labour Welfare, give its Objectives and Methods in Industries.
20. a) Discuss on "work men compensation act 1923".
(or)
20. b) Explain the task, duties and responsibilities of a HR manager.