

DECLARATION

I hereby declare that the dissertation entitled “**Work-Life Balance, Work Satisfaction and Work Performance of Women Commercial Drivers from Road Transport Sector**” submitted to the Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore, in partial fulfillment of the requirements for the award of Degree of **Doctor of Philosophy in Commerce**, is a record of original research work done by me under the supervision and guidance of **Dr.D.Vennila**, Associate Professor, Department of Commerce, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore, and it has not formed the basis for the award of any Degree/ Diploma/ Associateship/ Fellowship or similar title to any candidate of this Institute or any other University or Institutions. It represents entirely an independent work on the part of the candidate.

D.Venus
9.12.24

Signature of the Supervisor

R. Anitha R.E
9/12/24

Signature of the Candidate

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LIST OF ABBREVIATIONS

WLB	- Work-Life Balance
WS	- Work Satisfaction
WP	- Work Performance
FLFPR	- Female Labor Force Participation Rate
TNCs	- Transportation Network Companies
SET	- Social Exchange Theory
WIPL	- Work Interference with Personal Life
PLIW	- Personal Life Interference with Work
WPLE	- Work-Personal Life Enhancement
ILO	- International Labour Organization
JSS	- Job Satisfaction Survey
FS	- Family Support
CS	- Customer Support