

**Impact of Mahatma Gandhi National Rural Employment Guarantee Programme  
(MGNREGA) on Economic Conditions of Paniyan Tribal Population**

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## Recommendations

The MGNREGA is an important step towards realization of the right to work. It opens up tremendous possibilities of creating a livelihood resource base of the rural poor. The MGNREGA programme helps a lot in reducing the seasonal and disguised unemployment in the agriculture sector. It is not supply driven but demand driven. To implement the scheme effectively, the following measures may be adopted:

- ❖ Wages should be paid to workers on time. Payment of wages in time energizes the people and acts as a motivating force.
- ❖ Health and life insurance is required not only during the working days but during other days also.
- ❖ Effective and better communication between beneficiaries and officials should be developed in order to fulfill the objectives of MGNREGA.
- ❖ Dedicated and fully trained full – time professionals should be appointed for the effective implementation of the schemes under MGNREGA.
- ❖ The nature of work should be amicable to all workers and beneficial to the community.
- ❖ At the field level, qualified persons are required to maintain accurate records of the beneficiaries.
- ❖ An intensive training and awareness – building programme should be planned to make the tribal people fully aware of all the details of the programme.
- ❖ 100 days offer of employment to a family in one financial year is in way sufficient to sustain a family. There should have been some weightage for below poverty line, landless families in providing job opportunities.
- ❖ Working conditions need to be made more conducive by enforcing and strengthening existing provisions and adding new ones.
- ❖ Effective social audit is necessary to eliminate bogus beneficiaries.