



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category 'A' by MHRD)
Re-accredited with 'A++' Grade by NAAC. Recognised by UGC Under Section 12B
Coimbatore - 641 043, Tamil Nadu, India

Continuous Internal Assessment Test- I, August, 2025
Semester V

Class: III UG

Time : 2 hours

Major : Human Development

Max.marks : 60

23BHDDE5 DSE – Basic Human Resources

Course Outcomes:

- Understand the basics of human resources or capabilities
- Identify the difference between Human Development and Human Resource Development
- Apply the skills namely leadership and motivation for productive living
- Explore the strategies to foster Emotional Intelligence and Social Intelligence
- Examine the determinants of human resource towards human development

Part – A

Choose the correct answer (6X1=6 marks)

1. The knowledge, skills & abilities of people are collectively known as _____. CO₁K₁
a) human proficiencies b) human capacities c) human values d) human resources
2. Self-awareness and empathy are the components of _____ dimensions of human resources. CO₅K₃
a) physical b) social c) emotional d) intellectual
3. The ability to influence, inspire and guide individuals or groups to achieve a common goal is called _____. CO₃K₂
a) leadership b) management c) companionship d) supervision
4. Which of the following is *not a* quality of a leader? CO₄K₅
a) transparency b) ambiguity c) empathy d) integrity
5. The capacity to identify, understand and manage one's own and others feelings is called _____ intelligence. CO₂K₂
a) social b) emotional c) common d) public
6. Rani realizes that she is getting angry during a team meeting. She pauses and takes deep breath before speaking. She exhibits _____. CO₄K₄
a) empathy b) confidence c) self-awareness d) motivation

Part-B

Answer all the questions Answers should not exceed 400 words (3x6= 18 marks)

7. a. Define human resources. Explain the importance of Human resources. CO₁K₁
or
b. List the dimensions of human resources. Give examples for each dimension. CO₁K₁
8. a. Enumerate the functions of leadership. CO₃K₄
or
b. You are the leader of the team to conduct children's day. What type of leadership you will exhibit? Give reasons. CO₃K₄
9. a. How is a leader different from a boss? CO₄K₃
or
b. What is Emotional Intelligence (EI)? Explain the importance of EI. CO₄K₃

Part-C

Answer all questions. Answer should not exceed 800 words (3x12= 36 marks)

10. a. Differentiate between HD and HRD. CO₂K₂
or
b. Elaborate the functions of human resources. CO₂K₂
11. a. Explain any three leadership styles with examples. CO₃K₃
or
b. Define teamwork skills. Highlight the importance of teamwork skills. CO₃K₃
12. a. Discuss the five domains of EI. CO₄K₁
or
b. Suggest any three methods to improve Emotional Intelligence among students. CO₄K₁