



Avinashilingam Institute for Home Science and Higher Education for Women
(Deemed to be University under Category 'A' by MHRD, Estd. u/s 3 of UGC Act 1956)
Re-accredited with 'A+' Grade by NAAC. Recognised by UGC Under Section 12B
Coimbatore - 641 043, Tamil Nadu, India

Bachelors Degree Examination – June 2021
VI Semester

Class : III UG
Major : Human Development

Time : 3 Hours
Max. Marks: 100

18BHDC22 Basic Human Resources

Part A
Choose the Correct Answer

10 x 1 = 10

1. _____ dimension of human resource refers to the state of the body, its compositions, functions, maintenance, etc.
 - a. Mental
 - b. Physical
 - c. Social
 - d. Emotional
2. _____ dimension of human resource refers to right, fit and healthy creative abilities of mind.
 - a. Social
 - b. Emotional
 - c. Physical
 - d. Mental
3. _____ leaders make all the decisions with little input from team members.
 - a. Authoritative
 - b. Democratic
 - c. Autocratic
 - d. Coach Style
4. _____ leaders give a high degree of autonomy to their employees.
 - a. Autocratic
 - b. Authoritative
 - c. Democratic
 - d. Laissez-faire
5. Which of the following is a emotional intelligence skill?
 - a. Self awareness
 - b. Self Control
 - c. Social Awareness
 - d. All the above
6. Feeling inspired to complete a task is an example of _____ motivation
 - a. Intrinsic
 - b. Extrinsic
 - c. Incentive
 - d. Fear
7. The needs or causes that lead to extrinsic motivation are:
 - a. Money
 - b. Praise
 - c. Competition
 - d. All of above
8. _____ is very important for maintaining good relationships .
 - a. Motivation
 - b. Emotional Intelligence
 - c. Good Physique
 - d. Good health
9. Which of the following is a social skill?
 - a. Communication
 - b. Listening
 - c. Understanding
 - d. All the above
10. Knowing when to talk or listen, what to say, and what to do is
 - a. Social Intelligence
 - b. Emotional Intelligence
 - c. Empathy
 - d. Assertiveness

Part B

5 x 6 = 30

Answer ALL questions

Each answer should not exceed 400 words or two pages

- 11.a. Explain the concept, meaning and need of Human resources.
(or)
- 11.b. Summarise the difference between Human development and Human resource development.
- 12.a. Explain the skills needed for team work.
(or)
- 12.b. Summarise the characteristics and elements of leadership.
- 13.a. Explain the meaning and scope of Emotional Intelligence.
(or)
- 13.b. Discuss interpersonal and intrapersonal management.
- 14.a. Summarise the definitions and importance of motivation.
(or)
- 14.b. Explain the different types of motivation.
- 15.a. Discuss the concept of Social Intelligence.
(or)
- 15.b. Explain the characteristics of social intelligence.

Part C

5 x 12 = 60

Answer ALL questions

Each answer should not exceed 800 words or four pages

- 16.a. Explain the physical and Mental dimensions of Human resource.
(or)
- 16.b. Discuss the social, emotional and intellectual aspects of human resource.
- 17.a. Elaborate on the different styles of leadership styles.
(or)
- 17.b. Discuss the qualities required to be a successful leader.
- 18.a. Elaborate on the different domains of emotional Intelligence.
(or)
- 18.b. Discuss the coping skills required to maintain good relationships .
- 19.a. Elaborate on the different principles of motivation.
(or)
- 19.b. Explain any two theories of motivation.
- 20.a. Elaborate on the various factors influencing social Intelligence.
(or)
- 20.b. Explain the key elements of social intelligence.
